

TRUST BOARD 2025-26

TRUSTEE	Sep-25	Dec-25	Feb-26
ANDY CREE, Chair and Independent	✓	n/a	n/a
PAUL HAYES, Chair and Independent	✓	✓	✓
ANNETTE MAJEKODUNMI, Independent	✓	✓	✓
SCOTT TAVINER, Independent	✓	✓	apologies
TINA HENLEY, Independent	apologies	apologies	apologies
NYS HARDINGHAM, CEO	✓	✓	✓
EMMA JOHNSON, Vice Chair and Independent	✓	✓	✓
SARA PETIPHER, Independent	✓	apologies	apologies
LISA LISCHAK, Independent	n/a	n/a	n/a
MARVIN FRAY, Independent	n/a	n/a	n/a
SARAH EBERY, Independent	n/a	n/a	n/a
SARAH STEVENS, Independent	n/a	n/a	n/a

FINANCE, AUDIT & RISK COMMITTEE

TRUSTEE	Oct-25	Nov-25	Jan-26
PAUL HAYES, Chair and Independent	✓	✓	✓
EMMA JOHNSON, Chair and Independent	✓	✓	✓
ANNETTE MAJEKODUNMI, Independent	✓	✓	✓
TINA HENLEY, Independent	apologies	apologies	apologies
NYS HARDINGHAM, CEO & Executive Head Teacher of ALNS	✓	✓	✓
LISA LISCHAK, Independent	n/a	n/a	n/a
MARVIN FRAY, Independent	n/a	n/a	n/a

PAY & CONDITIONS

TRUSTEE	Sep-25	Nov-25	Mar-26
ANDY CREE, Chair and Independent	✓	n/a	n/a
PAUL HAYES, Chair and Independent	n/a	✓	✓
NYS HARDINGHAM, CEO & Executive Head Teacher of ALNS	✓	✓	✓
SCOTT TAVINER, Independent	✓	✓	✓
SARA PETIPHER, Independent	✓	✓	apologies
TINA HENLEY, Independent	n/a	n/a	n/a

Mar-26	May-26	Jul-26	Notes	Attended	Out of a Possible
n/a	n/a	n/a	Resigned Nov 2025	1	1
✓	✓	✓		6	6
✓	✓	n/a	Resigned May 2026	5	5
apologies	apologies	✓		3	6
✓	✓	apologies		2	6
✓	✓	✓		6	6
✓	✓	✓		6	6
n/a	n/a	n/a	Resigned Mar 2026	1	3
✓	✓	✓	Joined Feb 2026	3	3
✓	✓	apologies	Joined Feb 2026	2	3
n/a	n/a	n/a	Joined July 2026	0	0
n/a	n/a	n/a	Joined July 2026	0	0

Mar-26	May-26	Jun-26		Attended	Out of a Possible
✓	n/a	cancelled	Step down from FAR Mar 26	4	4
✓	✓	cancelled		5	5
✓	✓	cancelled	Resigned May 2026	5	5
apologies	n/a	cancelled		0	4
✓	✓	cancelled		5	5
n/a	✓	cancelled	Appinted Mar 2026	1	1
n/a	✓	cancelled	Appinted Mar 2026	1	1

May-26	Jul-26		Attended	Out of a Possible
n/a	cancelled	Resigned Nov 2025	1	1
✓	cancelled	Appointed Nov 2025	3	3
✓	cancelled		4	4
apologies	cancelled		3	4
n/a	cancelled	Resigned Mar 26	2	3
✓	cancelled	Appointed Mar 26	1	1